

CMS Reich-Rohrwig Hainz Attorneys-at-Law – Slovenian Branch and the company's management accept its commitment to social responsibility and sustainability.

The global challenges that our society is facing today and the challenges for the future are not insignificant—from the climate crisis, pollution and poverty to inequality. In line with the goals of the United Nations (UN) Global Compact, we believe that the most important thing we can do to address these challenges is to conduct business responsibly.

As a signatory to the UN Global Compact, CMS has become part of the world's largest corporate social responsibility initiative, committing us to business responsibility in four areas: human rights, labour, environment, and business ethics (anti-corruption).

CMS Reich-Rohrwig Hainz Attorneys-at-Law – Slovenian Branch has taken the first step towards obtaining the “Socially Responsible Employer” certificate, thus committing itself to pursue the UN Global Compact goals in its business practices. The commitment as such is the highest level of responsibility that we, as a company, are accepting towards all stakeholders at all levels of our business. In the first step, we want to approach our employees and their wishes and have a positive impact on their work environment as well as grant them a quality living environment. In the future, of course, we want our actions to transcend the boundaries of our organisation and make an impact on the wider social environment.

The protection of human rights is a fundamental task of all those who work in the legal profession, and these are fundamental building blocks of sustainable development, as they include the right to work, education, satisfactory standard of living, development, peace, healthy living environment, etc. Already today, we advise companies of various sizes, from start-ups to multinationals, in a wide variety of areas, including areas that enable them to meet key environmental, social, and corporate criteria. We advise on issues related to the future of mobility, climate change strategies, digital corporate responsibility, sustainable supply chains, reporting irregularities (*whistleblowing*), perform due diligence and risk assessments.

Therefore, the adoption of this commitment is only a formal step by which we want to encourage both ourselves and our employees to raise collective awareness in the field of sustainable development within individuals and companies with which we work. But before we can help our clients successfully meet the demands brought by climate change, technological development, urbanisation, and social changes related thereto, we must lead by example.

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Odborniška pisarna
CMS Reich-Rohrwig Hainz – Podružnica v Sloveniji
Bielwalsova cesta 30
591 100 Ljubljana
Gregor Famija, director
Davčna št.: SI40842149